



PO Box 645, Nampa, Idaho 83653-0645
www.SpikeUpAthletics.com

COACHES CODE OF CONDUCT

Dear Established Kings and Queens,

To establish ourselves as a quality athletic club throughout the state of Idaho and beyond, it is important that Spike Up Athletics' coaches understand that they are representatives of our club and must be committed to creating a training and competitive environment that promotes and teaches our athletes our club's mission, vision, and values. A vital part of that commitment is to understand that you too have an obligation to always try and do what is morally and ethically right. Therefore, as a coach with Spike Up Athletics, you will be expected to carry yourselves to the moral and ethical standards provided herein.

As a Spike Up Athletics coach, you agree to:

- Always place the physical, mental, and moral well-being and safety of our athletes above all else;
- Never force our athletes to train or compete injured or in situations or conditions which might lead to accident or injury;
- Always refrain from recruiting athletes and coaches from other clubs or bad-mouthing other clubs and coaches in terms of how they train their athletes and conduct their business;
- Never make any statements or promises to our athletes that you knowingly cannot fulfill, such as getting or guaranteeing them an athletic scholarship to compete collegiately;
- Always treat your fellow coaches (to include team manager and trainer), athletes, parents, event officials and organizers, and members of the general public with courtesy, kindness, and RESPECT;
- Always show respect and appreciation and give thanks to those who give their time to help our club and ALL athletic events succeed;
- Always act with dignity and show good manners, and never taunt, yell at, threaten physical violence, or use abusive or vulgar language during practice or competition or when traveling and staying at hotels or visiting restaurants and other venues;
- Never make racial, ethnic, gender-related slurs or derogatory comments towards ANYONE, EVER;

- Never sexually harass your fellow coaches or make sexual advances towards your fellow coaches (to include team manager and trainer), team volunteers, and ESPECIALLY OUR ATHLETES;
- Never engage in gossip and highly encourage your fellow coaches, athletes, and parents not to either;
- Never engage in any inappropriate or illegal behavior;
- Always challenge the inappropriate behavior and language of your fellow coaches and athletes and report it to head coach;
- Always avoid destructive behavior and leave athletic venues, hotels, restaurants, etc. as you find them;
- Always avoid the use of illegal drugs, alcohol, and tobacco products and DO NOT bring them on any trip, to any athletic venue, into any travel vehicle, into any hotel, or to any other location where the team may assemble;
- Always report violations of this policy that cannot be sufficiently addressed with the head coach to the Spike Up Athletics Board of Directors;

Violations of the Policy and Consequences

The head coach has complete decision-making authority regarding all violations of this policy and any consequences that may follow. Consequences may include, but may not be limited to, a temporary suspension, permanent dismissal from the coaching staff, or disbarment from any activities involving Spike Up Athletics and its athletes.

Acceptance of this Coaches' Code of Conduct

I have read the Spike Up Athletics' Coaches Code of Conduct and understand that as part of my agreement to coach with this club, I will follow this policy to the best of my ability. I understand that failure to abide by any rule stated herein may result in me receiving a violation and consequences at the discretion of the head.

Coach's Name

Coach's Signature

Date